

Name of proposal/policy	Review Day Services with a view to closing the Drayton Centre and Stephenson Court	Budget number (if applicable)	
Service area responsible	Adult Social Care	Cabinet meeting date	6 September 2016
Name of completing officer	Emma Gadsby	Date EqIA created	1 August 2016
Approved by Director / Assistant Director	Colin Sowerby	Date of approval	31 August 2016

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'Due regard' to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity
- Fostering good relations

We do this by undertaking equality impact assessments (EqIAs) to help us understand the implications of policies and decisions on people with protected characteristics – EqIAs are our way of evidencing this.

All assessments must be published on the NCC equalities web pages. All Cabinet papers where an EqIA is relevant **MUST** include a link to the web page where this assessment will be published. If you require assistance in getting your EqIA published, please contact equalities@northamptonshire.gov.uk

PART 1

Description of current provision/policy and main beneficiaries/stakeholders

NCC currently commissions day services in a number of ways – as part of this, some services are commissioned through a block contract with Olympus Care Services (OCS). This proposal concerns the services currently provided at Drayton Court, Northampton and Stephenson Court, Kilsby.

Both day centres provide services for older people with dementia.

The Drayton Centre is open Monday – Friday and there are currently 39 users of the service, although this is no more than 14 at any one time. Transport is provided for service users who require it. The centre is situated in the suburb of Kingsthorpe, Northampton.

Stephenson Court is open Monday, Wednesday and Thursday. It is part of a retirement/sheltered housing complex of 30 flats, managed by Daventry & District Housing. There are currently 16 users of the service, although it averages around 8 or 9 at any one time. The centre is situated in Kilsby, which is a village in Daventry district.

Service users are predominantly people supported by NCC although there are some private funders who use the centres too.

Description of proposal under consideration/development

The proposal under consideration is to close the Drayton Centre and Stephenson Court.

Data used in this Equality Impact Assessment (general population data where appropriate but each EqIA should contain information on people who use the service under consideration – if this is not applicable to your proposal then you probably do not need to do an EqIA)

Data Source (include link where published)

Please summarise what the data tells us – for example “X number of people use this service, X are male, Y are female etc”

OCS (August 2016) – Drayton Centre

Age	Number of service users
65 to 69 years	2
70 to 79 years	13
80 to 89 years	14
90 years and over	10

Gender	Number of service users
Male	14
Female	25

Ethnicity	Number of service users
White British	28
White Irish	5
Other White	2
White/Black Caribbean	2
Indian/Indian British	1
Not known	1

Primary health need	Number of service users
Physical/mobility support	1
Dementia	38

Frequency of visits	Number of service users
Once a week	17
Twice a week	11
Three times a week	6
Four times a week	2
Daily	3

OCS (August 2016) – Stephenson Court

Age	Number of service users
65 to 69 years	1
70 to 79 years	5
80 to 89 years	5
90 years and over	3

Gender	Number of service users
Male	6
Female	8

Ethnicity	Number of service users
White British	14

Primary health need	Number of service users
Physical/mobility support	6
Sensory impairment	1
Dementia	6
Not known	1

Frequency of visits	Number of service users
Once a week	7
Twice a week	5
Three times a week	2

Tick the relevant box for each line	Based on the above information, what impact will this proposal have on the following groups?			
	Positive	Negative	Neutral	Unsure
Sex		✓		
Gender Reassignment			✓	
Age		✓		
Disability		✓		
Race & Ethnicity			✓	
Sexual Orientation			✓	
Religion or Belief (or No Belief)			✓	
Pregnancy & Maternity			✓	
Human Rights (Please see articles in toolkit)			✓	
Other Groups (rural isolation, socio-economic exclusion etc)		✓		

Initial impact	
Explain your findings above	Actions identified to mitigate, advance equality or fill gaps in information
<p>The profile of the service users means that, if the decision to close the Drayton Centre and Stephenson Court is taken, there will be a disproportionate effect on older people, people with disabilities and women, as women tend to live longer and are therefore present in day centre service users in higher numbers.</p> <p>Day centres are intended to provide company and activities for people with dementia, as well as providing carers with a break from their caring role. It will be important to ensure that service users' needs (and those of their carers) are still met if they no longer attend either day centre under review.</p> <p>We will need to understand more about the carers of the service users to understand the impact upon them.</p> <p>It is also possible that there might be a negative impact with regard to rural</p>	<p>As part of working with service users, we will also work with their carers to understand how this would potentially affect them.</p> <p>In the event that the decision to close the Drayton Centre and Stephenson Court is taken, the Council will undertake a range of actions to protect the welfare of service users and to meet their ongoing assessed needs:</p> <ul style="list-style-type: none"> • Individual assessments will be carried out to understand the particular needs and wishes of all service users • Full investigation of the alternative options for service users will be undertaken • Independent advocacy will be available to any resident that requires it as part of the care planning process • Support to service users and their families/carers will be offered throughout to ensure a smooth transition to alternative service

isolation given Stephenson Court's rural position and potential alternative support solutions.

provision

Do you need to undertake further work (e.g. consultation, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part 2

The Council will begin consultation upon the proposal to close the Drayton Centre and Stephenson Court in September. This will involve general consultation that is open to all interested stakeholders and specific engagement with service users and their family/carer to establish their feedback and requirements. The findings and final recommendations will be brought back to a future Cabinet meeting for consideration.

PART 2

Consultation, follow up data and information gathered from actions identified above

	What does this information tell us?
To be completed after consultation	

Final impact analysis (taking the findings from Part 2 into account) – including review date if required

--