

* Name of proposal/policy	New Models of Care Delivery / Improved Care Pathways / Review of fostering and adoption provision	* Budget number	16-002-06 / 16-002-24 / 16-002-26
* Service area responsible	Commissioning and Placements (1) / Learning, Skills and Education (2)	* Cabinet meeting date	14 th February 2017
* Name of completing officer	Jennifer Joyner	* Approved by Director / Assistant Director	Lesley Hagger
* Version	1.0	* Date	6 th February 2017

PART A

* Section 1a: Description of proposal under consideration/development	* Section 1b: Is this new or existing? Does it link to current provision?
<p>1. 2017/18 saving proposal of £2.5m relates to tighter panel process and targeting of resources in relation to the placement of Children in Care and Care Leavers. Future years savings are around building on that alongside the impact of refocused prevention/ early help services. The Placements Outcome Review Group (PORG) provides regular review of existing Children In Care and Care Leavers placements, placement processes, expenditure and outcomes of placements and to determine and monitor actions to address issues e.g. when a Child In Care/Care Leavers needs change.</p> <p>The group will:</p> <ul style="list-style-type: none"> • Receive and review weekly report of expenditure and placements activity 	<p>This proposal builds on the current review process and will ensure that Children In Care and Care Leavers are receiving the care packages that best suit their current needs.</p>

<ul style="list-style-type: none"> • Undertake detailed thematic reviews of current placements as follows: <ul style="list-style-type: none"> ○ Review high need / cost placements as highlighted in placement reports ○ Review out of county placements ○ Review 18 years+ placements • Review specific placements/ packages as required or referred by the Placement Management Service • Determine future changes to commissioning in order to minimise cost and increase capacity for Northamptonshire placements. 	
<p>2. An improved care pathway for 14-25 year olds. This is a service redesign to enable closer working with schools and other professionals with the aim of ensuring a smooth transition from childhood to their adult lives. The saving proposal is £500k.</p>	<p>This is a new proposal and will be included in the final budget for approval by Council and will be implemented subject to the outcome of further consultation.</p>
<p>3. A review of fostering and adoption provision to ensure that the optimum level of resources are provided to support provision. (£100k)</p>	<p>This is a new proposal and will be included in the final budget for approval by Council and will be implemented subject to the outcome of further consultation.</p>

Section 2: How does this align with the Council Plan/ corporate priorities/ partnership strategies and plans/ Next Generation Council?

Delivers increased wellbeing and/or safeguarding by ensuring that...	✓
People of all ages are safe, protected from harm and able to live happy, healthy and independent lives in our communities	✓
People have the information and support they need to make healthy choices and achieve wellbeing	
People achieve economic prosperity, in a healthy, low carbon economy which gives access to jobs, training and skills development	
Communities thrive in a pleasant and resilient environment, with robust transport and communications infrastructure	
Resources are utilised effectively and efficiently, in coordination with partners and providers	✓
Does it align with any NCC/ partnership strategies and plans? (if so, please list below)	
Placement Sufficiency for Children in Care Strategy	
Does it support the transformation into a Next Generation Council? (if so, please explain below)	
N/A	

Section 3-12 apply to Proposal 1 only. This will be reviewed as the proposal is developed for proposals 2 and 3.

*** Section 3: If this relates to a statutory duty, please give details of the relevant legislation below:**

The concept of the corporate parent has been developed through legislation, policy development and guidance and includes:

- The Quality Protects programme (1988)
- Children Act 1989
- Children Act 2004
- The Children (Leaving Care) Act 2000
- Adoption & Children Act (2002)
- If this were my child – A Councillor’s guide to being a good corporate parent (2003)
- Every Child Matters (2003)
- Promoting the Educational Achievement of Looked After Children : Statutory Guidance for Local Authorities –Children Act (2004) -updated 2010
- Working Together to Safeguard Children (2013)
- Care Matters : transforming Lives of Young people in care
- Making the Difference – Putting the care back into corporate parenting (2007)
- Care Matters: Time to deliver for children in care (2008), Children & Young Persons Act (2008)

Section 4: Have other alternatives been considered?

N/A

*** Section 5: Financial / resource implications**

a) Costs (e.g. invest to save)

N/A

To be confirmed for proposals 2 and 3

b) Staffing implications

N/A

To be confirmed for proposals 2 and 3

c) Savings

Work is already underway to review placements through the Placements Outcome Review Group and a thematic review of all 18+ placements. So far initial indications show over £1m of savings found by reviewing young people’s placements and additional support to check they still reflected the young person’s needs - however these still need to be verified by finance and a number of actions followed up.

To be confirmed for proposals 2 and 3

Section 6: Has a similar initiative/proposal been implemented elsewhere? What were the benefits or risks? Are there lessons that can be learned?

N/A

THIS SECTION HAS REPLACED THE EQUALITY IMPACT ASSESSMENT FORM AND MUST BE COMPLETED TO DEMONSTRATE COMPLIANCE WITH THE EQUALITY DUTY

*** Section 7: Who will be affected by this proposal? (this may be service user data, or be based on a particular geographical area or more general population data depending on the proposal) Include demographic information where this is available e.g. breakdown by gender, age, ethnicity, disability etc. BIPI can support with the provision of data. You may include staff, partner organisations and any other stakeholders who might be affected by the proposal.**

Data Source (include link where published) and summary of what it tells us for example “X number of people use this service, X are male, Y are female etc.”	Why is this relevant to the proposal?
Children In Care Corporate Parenting Data (BIPI)	<p>As at 28th November 2016, there were 1,038 Children In Care in Northamptonshire.</p> <p>777 (75%) were placed within Northamptonshire, while the remainder (261/25%) were placed out of county.</p> <p>Of that total number, the placement types were as follows:</p> <ul style="list-style-type: none">• Agency Residential Placements = 116• Independent Living = 97• NCC homes and hostels = 22• Residential Care Homes = <5• Residential NHS Trust = 7• Other placement = <5• Other (e.g. with family, fostering etc.) = 793

*** Section 8: Based on the above information, will this proposal have an impact on the following? ✓ the relevant box for each line and then expand on the reasons why in Section 9**

	Positive	Negative	Neutral	Unsure
Age	✓			
Disability	✓			
Gender reassignment			✓	
Marriage and civil partnership			✓	
Pregnancy and Maternity			✓	
Race			✓	
Religion or Belief (or No Belief)			✓	
Sex			✓	
Sexual orientation			✓	

*** Section 9: Initial impact**

*** Section 9a: From your analysis in section 8 above, please explain the positive implications**

Introducing these changes to the review process will mean that packages are based on the most up to date assessments of need and ensure that looked after children are receiving appropriate support.

Keeping needs and packages under review using this process will also ensure that the Council's resources are directed where they are needed the most.

*** Section 9b: From your analysis in section 8 above, please explain why you have categorised any of the implications as neutral**

We believe that the impact will be neutral on most groups with protected characteristics, as listed above.

*** Section 9c: From your analysis above, please explain the negative implications**

N/A

*** Section 9d: What actions have you identified to mitigate any negative implications?**

N/A

*** Section 9e: From your analysis above, please explain the areas where you are unsure of the impact**

N/A

*** Section 9f: What actions have you identified to fill gaps in information?**

N/A

* Section 10: Internal considerations: are there any implications for the following?		
	✓ or X	If there are any implications, please explain them here and identify any actions you may need to take as a result
Staff	X	
Financial (NCC)	✓	Projected savings as outlined above
Legal	X	
NCC Policy	X	
Performance	X	
Data quality / information security	X	
IT	X	
Strategic assets	X	
LGSS / federated bodies	X	
Procurement	X	
Project support	✓	Project support is already involved in the process for reviewing placements and capturing savings.
Other (if appropriate)	X	

* Section 11: External considerations: are there any implications for the following?		
	✓ or X	If there are any implications, please explain them here and identify any actions you may need to take as a result
Community impact	X	
Impact on the consumer (e.g. communication needs, access, rurality, complaints)	X	

<u>Reputation</u>	X	
<u>Political</u>	X	
<u>Partners</u>	X	
<u>Human Rights</u>	X	
<u>Health impact – individual</u>	X	
<u>Health impact – wider community</u>	X	
<u>Economic impact - individual</u>	X	
<u>Economic impact – wider community</u>	X	
<u>Community Safety impact</u>	X	
<u>Environmental impact</u>	X	
<u>Consultation</u>	X	
<u>Other (if appropriate)</u>	X	

Based on the impacts and considerations above, please identify the RAG status

RAG Status	Overall RAG	Time	Proposal Delivery	Cash Saving	Risk	Issue	Dependency

* Section 12a: What are the risks associated with NOT implementing the proposal? (tick if applicable)	✓	* Section 12b: What actions have you identified to mitigate the risks? Will anything in the current arrangements need to be changed to acknowledge this risk? Is implementing the proposal the only way to mitigate the risks?
Non-compliance with legislation or NCC policy		
Financial	✓	Implementing proposal is only way to mitigate risk
Change in performance/ data quality/ information security		
Reputational/ Political		
Increase in complaints and/ or legal challenge		

Other		
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*** Section 13: Budget Delivery Programme Highlight Report information – total amount allocated to savings proposal 2017-18 through to 2020-2021; profiled budget; 2017-18 action plan extended savings narrative; cost code information**

Total amount allocated to savings proposal 2017-18	
2017-18 (£000)	3,100

Impact of saving within the budget profile			
Q1	Q2	Q3	Q4
1,225	725	425	725

	Milestone	Owner	By when
1	Continue to schedule placement reviews into PORG	PMS	Ongoing
2	Develop full plan for implementation of improved care pathway	WMcC	April 2017
2	Finance to verify savings from PORG	Finance	Ongoing
3	Calculate savings from 18+ reviews	JJ/Finance	31/12/2016
4	Finance to verify savings from 18+ reviews	Finance	31/01/2017
5	Implement process for 16+ reviews	PMS/JJ	01/04/2017

Cost code	See below
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Cohort	Budget Codes
Social Care Agency Placements (240206)	
	NCGPB02E7001N0011
	NCGPB03E7110N0011
	NCGPB04E7117N0011

	NCGPS17E7117N0011	
	NCGPB02E7001N0013	
	NCGPB03E7110N0013	
	NCGPB04E7117N0013	
	NCGPS17E7117N0013	
	NCGPB02E7001N0010	
	NCGPB03E7110N0010	
	NCGPB04E7117N0010	
	NCGPS17E7117N0010	
	NCGPB02E7001NC743	
	NCGPB03E7110NC743	
	NCGPB04E7117NC743	
	NCKAF02E7124N0000	
	NCGPB02E7001N0014	
	NCGPB03E7110N0014	
	NCGPB04E7117N0014	
	NCGPS17E7117N0014	
Secure Agency Placements (2400207)		
	NCGPA01E7102NC866	
Disabled Children's Agency Placement		
	NCFDA01E7124N0000	
	NCFDA01E7103N0000	
Leaving Care	NCJSC01E7117N0000	
UASC		
	NCGBA02F1003N0000	
	NCGBA03F1003N0000	
	NCGBA01F1003NC761	

*** Section 14: Do you need to undertake further work (e.g. consultation, further proposal development, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part B:**

This proposal will form part of the overall budget consultation process. Any feedback received (as well as any further intelligence gathered in the course of developing the project) will inform a final analysis of the impact of the proposal which will be considered by Cabinet and Council in February when taking a final decision on the budget. The IIA will be updated accordingly.

PART B

Section 15: Consultation, follow up data and information gathered from actions identified above

	What does this information tell us?
This proposal formed part of the overall budget consultation process.	We didn't receive any comments specifically on this proposal. However, there were general comments made regarding the proposals for Children's Social Care. One comment expressed concerns about reductions to Children's Social care, while another expressed positive comments about the strategic direction the service is going in and the positive outcomes they expected for children and their families.
Continued review of placements at PORG	Has identified a further £200k potential in year savings and better outcomes and provision for the young people reviewed.
An improved care pathway for 14-25 year olds. This is a service redesign to enable closer working with schools and other professionals with the aim of ensuring a smooth transition from childhood to their adult lives.	This is a new proposal and will be included in the final budget for approval by Council and will be implemented subject to the outcome of further consultation.
A review of fostering and adoption provision to ensure that the optimum level of resources are provided to support provision.	This is a new proposal and will be included in the final budget for approval by Council and will be implemented subject to the outcome of further consultation.

Section 16: Final impact analysis (taking the findings from Part B into account) – including review date if required

We believe that these changes will have a positive impact upon children and young people, including those with disabilities, and this has not changed during the course of the consultation. Regular reviews will ensure that children receive the support required for their current needs, rather than being based on older reviews.

Proposal 2 - An improved care pathway for 14-25 year olds. This is a new proposal and will be implemented subject to the outcome of further consultation.

Proposal 3 - A review of fostering and adoption provision to ensure that the optimum level of resources are provided to support provision. This is a new proposal and will be implemented subject to the outcome of further consultation.