

* Name of proposal/policy	Place Commissioning Efficiencies	* Budget number	15-006-47
* Service area responsible	Place – ALL	* Cabinet meeting date	14 th February 2017
* Name of completing officer	Alison Parry	* Approved by Director / Assistant Director	Tony Ciaburro
* Version	1.0	* Date	2 February 2017

PART A

* Section 1a: Description of proposal under consideration/development	* Section 1b: Is this new or existing? Does it link to current provision?
<p>Deliver financial savings through more joined-up services and improved processes.</p> <p>The Place Directorate will seek to achieve efficiencies through improved processes, practices and procedures by rationalising a range of work currently undertaken across all existing Directorates. The intention to improve services and reduce costs has already been proven by the adoption of the HALO [High Ability – Low Operation] approach, which has delivered material cost savings of some £45million and seen a dramatic reduction in directly employed staff numbers from over 700 to currently around 130 within EDT service areas. The intention will be to roll-out the successful principles of ‘HALO’ across the whole of the Place portfolio, to ensure a robust, consistent and methodical approach to ensuring all services deliver efficiency whilst meeting the Council’s Outcome requirements. Work is</p>	<p>Transformation of existing provision.</p>

<p>already underway to ascertain existing practices and opportunities for commissioning efficiencies as part of the business case development of the Joint Venture project currently being undertaken by Turner Townsend. In particular, this will explore improved practices between functions like school provision, planning, and transport.</p>	
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*** Section 2: How does this align with the Council Plan/ corporate priorities/ partnership strategies and plans/ Next Generation Council?**

Delivers increased wellbeing and/or safeguarding by ensuring that...	✓
People of all ages are safe, protected from harm and able to live happy, healthy and independent lives in our communities	
People have the information and support they need to make healthy choices and achieve wellbeing	
People achieve economic prosperity, in a healthy, low carbon economy which gives access to jobs, training and skills development	
Communities thrive in a pleasant and resilient environment, with robust transport and communications infrastructure	
Resources are utilised effectively and efficiently, in coordination with partners and providers	✓

Does it align with any NCC/ partnership strategies and plans? (if so, please list below)
Next Generation Working and relationship between external stakeholders including the EFA and Education Trusts.

Does it support the transformation into a Next Generation Council? (if so, please explain below)
Yes – it provides a more coherent approach to commissioning functions.

*** Section 3: If this relates to a statutory duty, please give details of the relevant legislation below:**

Yes – Education, Adult Social Care and Planning are statutory functions.

Section 4: Have other alternatives been considered?

Propositions for the PLACE Directorate have been debated at CMT and NCC Group.

*** Section 5: Financial / resource implications**

a) Costs (e.g. invest to save)

None

b) Staffing implications

None at present

c) Savings

£250k 2017-18

Section 6: Has a similar initiative/proposal been implemented elsewhere? What were the benefits or risks? Are there lessons that can be learned?

Yes in other local authorities that have established PLACE type Directorates

THIS SECTION HAS REPLACED THE EQUALITY IMPACT ASSESSMENT FORM AND MUST BE COMPLETED TO DEMONSTRATE COMPLIANCE WITH THE EQUALITY DUTY

*** Section 7: Who will be affected by this proposal? (this may be service user data, or be based on a particular geographical area or more general population data depending on the proposal) Include demographic information where this is available e.g. breakdown by gender, age, ethnicity, disability etc. BIPI can support with the provision of data.**

You may include staff, partner organisations and any other stakeholders who might be affected by the proposal.

Data Source (include link where published) and summary of what it tells us for example “X number of people use this service, X are male, Y are female etc”

Why is this relevant to the proposal?

Efficiencies through more joined-up work and improved practices and procedures will derive from the bringing together of services from across the council in relation to property, assets, capital schemes, environment, planning, transport and community safety services which the PLACE Directorate now comprises.

* Section 8: Based on the above information, will this proposal have an impact on the following? ✓ the relevant box for each line and then expand on the reasons why in Section 9				
	Positive	Negative	Neutral	Unsure
<u>Age</u>			X	
<u>Disability</u>			X	
<u>Gender reassignment</u>			X	
<u>Marriage and civil partnership</u>			X	
<u>Pregnancy and Maternity</u>			X	
<u>Race</u>			X	
<u>Religion or Belief (or No Belief)</u>			X	
<u>Sex</u>			X	
<u>Sexual orientation</u>			X	

* Section 9: Initial impact	
* Section 9a: From your analysis in section 8 above, please explain the positive implications	
N/A	
* Section 9b: From your analysis in section 8 above, please explain why you have categorised any of the implications as neutral	
It is not anticipated that this will have a direct impact upon service users	
* Section 9b: From your analysis above, please explain the negative implications	* Section 9c: What actions have you identified to mitigate any negative implications?
N/A	N/A
* Section 9d: From your analysis above, please explain the areas where you are unsure of the impact	* Section 9e: What actions have you identified to fill gaps in information?
N/A	N/A

* Section 10: Internal considerations: are there any implications for the following?		
	✓ or X	If there are any implications, please explain them here and identify any actions you may need to take as a result
Staff	x	Changed working practices and procedures
Financial (NCC)	X	Expected to deliver savings for the MTFP
Legal		
NCC Policy		
Performance	x	Joined-up and improved processes should lead to improved productivity and performance
Data quality / information security		
IT		
Strategic assets		
LGSS / federated bodies		
Procurement		
Project support		
Other (if appropriate)		

* Section 11: External considerations: are there any implications for the following?		
	✓ or X	If there are any implications, please explain them here and identify any actions you may need to take as a result
Community impact		

<u>Impact on the consumer (e.g. communication needs, access, rurality, complaints)</u>		
<u>Reputation</u>		
<u>Political</u>		
<u>Partners</u>		
<u>Human Rights</u>		
<u>Health impact – individual</u>		
<u>Health impact – wider community</u>		
<u>Economic impact - individual</u>		
<u>Economic impact – wider community</u>		
<u>Community Safety impact</u>		
<u>Environmental impact</u>		
<u>Consultation</u>		
<u>Other (if appropriate)</u>		

Based on the impacts and considerations above, please identify the RAG status

RAG Status	Overall RAG	Time	Proposal Delivery	Cash Saving	Risk	Issue	Dependency

* Section 12a: What are the risks associated with NOT implementing the proposal? (tick if applicable)	✓	* Section 12b: What actions have you identified to mitigate the risks? Will anything in the current arrangements need to be changed to acknowledge this risk? Is implementing the proposal the only way to mitigate the risks?
Non-compliance with legislation or NCC policy		
Financial	x	Saving would have to be found elsewhere
Change in performance/ data quality/ information security		
Reputational/ Political		
Increase in complaints and/ or legal challenge		
Other		

* Section 13: Budget Delivery Programme Highlight Report information – total amount allocated to savings proposal 2017-18 through to 2020-2021; profiled budget; 2017-18 action plan extended savings narrative; cost code information			
Total amount allocated to savings proposal 2017-18			
2017-18 (£000)		250	
Impact of saving within the budget profile			
Q1	Q2	Q3	Q4
			250
	Milestone	Owner	By when
1	Detailed proposal across various budget lines to achieve savings.	R Boulton/ I Boll	April 2017

*** Section 14: Do you need to undertake further work (e.g. consultation, further proposal development, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part B:**

This proposal will form part of the overall budget consultation process. Any feedback received (as well as any further intelligence gathered in the course of developing the project) will inform a final analysis of the impact of the proposal which will be considered by Cabinet and Council in February when taking a final decision on the budget. The EqIA will be updated accordingly.

PART B

Section 15: Consultation, follow up data and information gathered from actions identified above

	What does this information tell us?
This proposal formed part of the overall budget consultation process.	We received no comments specifically on this proposal.

Section 16: Final impact analysis (taking the findings from Part B into account) – including review date if required

As there is no direct impact upon service users, the final impact has been assessed as neutral.