

* Name of proposal/policy	Cut residual economic development budget	* Budget number	16-006-08
* Service area responsible	Place – Environment, Planning & Transport	* Cabinet meeting date	14 <sup>th</sup> February 2017
* Name of completing officer	Alison Parry	* Approved by Director / Assistant Director	Tony Ciaburro
* Version	1.0	* Date	2 February 2017

**PART A**

* Section 1a: Description of proposal under consideration/development	* Section 1b: Is this new or existing? Does it link to current provision?
Remove the residual economic development budget used to match external funding bids.	The majority of the economic development budget was cut last year. The residual revenue budget will be cut.

* Section 2: How does this align with the Council Plan/ corporate priorities/ partnership strategies and plans/ Next Generation Council?	
<b>Delivers increased wellbeing and/or safeguarding by ensuring that...</b>	✓
People of all ages are safe, protected from harm and able to live happy, healthy and independent lives in our communities	
People have the information and support they need to make healthy choices and achieve wellbeing	
People achieve economic prosperity, in a healthy, low carbon economy which gives access to jobs, training and skills development	✓
Communities thrive in a pleasant and resilient environment, with robust transport and communications infrastructure	
Resources are utilised effectively and efficiently, in coordination with partners and providers	✓

**Does it align with any NCC/ partnership strategies and plans? (if so, please list below)**

Links to the Northamptonshire International Unit and the County's Strategic Economic Plan prepared by NEP and SEMLEP

**Does it support the transformation into a Next Generation Council? (if so, please explain below)**

**\* Section 3: If this relates to a statutory duty, please give details of the relevant legislation below:**

N/A

**Section 4: Have other alternatives been considered?**

Opportunities with the private sector are constantly being explored.

**\* Section 5: Financial / resource implications**

**a) Costs (e.g. invest to save)**

None

**b) Staffing implications**

None

**c) Savings**

£50k

**Section 6: Has a similar initiative/proposal been implemented elsewhere? What were the benefits or risks? Are there lessons that can be learned?**

N/A

**THIS SECTION HAS REPLACED THE EQUALITY IMPACT ASSESSMENT FORM AND MUST BE COMPLETED TO DEMONSTRATE COMPLIANCE WITH THE EQUALITY DUTY**

**\* Section 7: Who will be affected by this proposal? (this may be service user data, or be based on a particular geographical area or more general population data depending on the proposal) Include demographic information where this is available e.g. breakdown by gender, age, ethnicity, disability etc. BIPI can support with the provision of data. You may include staff, partner organisations and any other stakeholders who might be affected by the proposal.**

<b>Data Source (include link where published) and summary of what it tells us for example “X number of people use this service, X are male, Y are female etc”</b>	<b>Why is this relevant to the proposal?</b>
Funding is currently used to match-fund external funding bids. However, this cut does not impact on any current bids.	

**\* Section 8: Based on the above information, will this proposal have an impact on the following? ✓ the relevant box for each line and then expand on the reasons why in Section 9**

	Positive	Negative	Neutral	Unsure
<a href="#">Age</a>			✓	
<a href="#">Disability</a>			✓	
<a href="#">Gender reassignment</a>			✓	
<a href="#">Marriage and civil partnership</a>			✓	
<a href="#">Pregnancy and Maternity</a>			✓	
<a href="#">Race</a>			✓	
<a href="#">Religion or Belief (or No Belief)</a>			✓	
<a href="#">Sex</a>			✓	
<a href="#">Sexual orientation</a>			✓	

<b>* Section 9: Initial impact</b>	
<b>* Section 9a: From your analysis in section 8 above, please explain the positive implications</b>	
N/A	
<b>* Section 9b: From your analysis in section 8 above, please explain why you have categorised any of the implications as neutral</b>	
<p>In most cases, people will not be disadvantaged specifically as a result of them having protected characteristics. Because the reduction in budget is more around the loss of potential support e.g. prospective bids, match funding, it is difficult to quantify a definitive negative impact. However, it should be acknowledged that the reduction in budget will reduce the Council's ability to be successful in applying for interventions which support the development of the local economy, which has the potential to positively impact upon those disadvantaged in the workplace, for whatever reason.</p> <p>The County Council will work closely with neighbouring authorities in Bedfordshire, Buckinghamshire, Cambridgeshire and Oxfordshire on the development of the Economic Heartlands strategic alliance which aims to accelerate the delivery of economic growth through the devolution of powers, accountability and funding from Government to the benefit of communities and businesses in the county.</p> <p>The County Council will also continue to work closely with partner organisations, including the University of Northampton, to seek opportunities to develop bids for European funding but through the use of staff resources rather than being able to provide direct match funding for projects.</p>	
<b>* Section 9c: From your analysis above, please explain the negative implications</b>	<b>* Section 9d: What actions have you identified to mitigate any negative implications?</b>
N/A	N/A
<b>* Section 9e: From your analysis above, please explain the areas where you are unsure of the impact</b>	<b>* Section 9f: What actions have you identified to fill gaps in information?</b>
N/A	N/A

<b>* Section 10: Internal considerations: are there any implications for the following?</b>		
	<b>✓ or X</b>	<b>If there are any implications, please explain them here and identify any actions you may need to take as a result</b>
<a href="#">Staff</a>	X	

<u>Financial (NCC)</u>	✓	The proposed cut to funding will save £50k. However it should also be considered that a cut in funding to the function could impact upon economic development funding received and therefore income generation targets.
<u>Legal</u>	X	
<u>NCC Policy</u>	X	
<u>Performance</u>	X	
<u>Data quality / information security</u>	X	
<u>IT</u>	X	
<u>Strategic assets</u>	X	
<u>LGSS / federated bodies</u>	X	
<u>Procurement</u>	X	
<u>Project support</u>	X	
<u>Other (if appropriate)</u>	X	

**\* Section 11: External considerations: are there any implications for the following?**

	✓ or X	If there are any implications, please explain them here and identify any actions you may need to take as a result
<u>Community impact</u>	X	
<u>Impact on the consumer (e.g. communication needs, access, rurality, complaints)</u>	X	
<u>Reputation</u>	X	
<u>Political</u>	X	

<u>Partners</u>	✓	NCC works on the Northamptonshire International Unit jointly with the University of Northampton. A reduction in funding and support would impact upon our ability to work in partnership, having only recently signed a Memorandum of Understanding for the Unit.
<u>Human Rights</u>	X	
<u>Health impact – individual</u>	X	
<u>Health impact – wider community</u>	X	
<u>Economic impact - individual</u>	✓	Economic development interventions are designed to deliver positive outcomes for those who are economically disadvantaged e.g. job seekers. If these positive interventions are reduced due to a decrease in funding, then individuals and the wider community may see negative impacts if they are no longer able to benefit from such support.
<u>Economic impact – wider community</u>	✓	
<u>Community Safety impact</u>	X	
<u>Environmental impact</u>	X	
<u>Consultation</u>	X	
<u>Other (if appropriate)</u>	X	

Based on the impacts and considerations above, please identify the RAG status

RAG Status	Overall RAG	Time	Proposal Delivery	Cash Saving	Risk	Issue	Dependency

* Section 12a: What are the risks associated with NOT implementing the proposal? (tick if applicable)	✓	* Section 12b: What actions have you identified to mitigate the risks? Will anything in the current arrangements need to be changed to acknowledge this risk? Is implementing the proposal the only way to mitigate the risks?
Non-compliance with legislation or NCC policy		N/A

<b>Financial</b>		If the saving is not found from this proposal it will need to be found from alternative areas, which may directly impact upon front-line service delivery
<b>Change in performance/ data quality/ information security</b>		N/A
<b>Reputational/ Political</b>		N/A
<b>Increase in complaints and/ or legal challenge</b>		N/A
<b>Other</b>		N/A

**\* Section 13: Budget Delivery Programme Highlight Report information – total amount allocated to savings proposal 2017-18 through to 2020-2021; profiled budget; 2017-18 action plan extended savings narrative; cost code information**

<b>Total amount allocated to savings proposal 2017-18</b>	
<b>2017-18 (£000)</b>	<b>50</b>

<b>Impact of saving within the budget profile</b>			
<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
50			

	<b>Milestone</b>	<b>Owner</b>	<b>By when</b>
<b>1</b>	Remove budget	I Achurch	1 <sup>st</sup> April 2017

**\* Section 14: Do you need to undertake further work (e.g. consultation, further proposal development, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part B:**

This proposal will form part of the overall budget consultation process. Any feedback received (as well as any further intelligence gathered in the course of developing the project) will inform a final analysis of the impact of the proposal which will be considered by Cabinet and Council in February when taking a final decision on the budget. The EqIA will be updated accordingly.

**PART B**

**Section 15: Consultation, follow up data and information gathered from actions identified above**

	<b>What does this information tell us?</b>
This proposal formed part of the overall budget consultation process.	We received no comments specifically on this proposal.

**Section 16: Final impact analysis (taking the findings from Part B into account) – including review date if required**

The final impact has been assessed as neutral because the proposal is unlikely to result in negative impact specifically as a result of someone having protected characteristics. The Council will work closely with partners to support economic growth and develop opportunities where this remains possible.